

Ione Library District Board Meeting
12-15-25 Ione Library

The meeting was called to order at 6:05 by Chairperson, Deb Campbell.

Roll was called. Board members present: Deb Campbell, Margo Sherer, Betty Rietmann (zoom), Ann Clabaugh, and Anne Morter. Librarians Becky Doherty and assistant librarian Rachell Hughes also attended.

The minutes from the November 17, 2025 meeting were approved.

Financial Report:

2025-26 YTD and the September I/E reports were provided. There was nothing particularly noteworthy in either report. The checking balance is \$10,679.81 (12/9/25). The County Investment Fund 662 \$69,047.76 and the reserve fund 686 \$301,323.72 (11/25/25). The county balances reflect the taxes collected through the report dates. Anne has the end of year salary adjustment checks for the librarians, the equivalent of 36 hours of pay for each.

Librarians Report:

- The preschool is continuing to visit on the first and third Tuesdays. Betty has them color a picture after reading to them and we are displaying the pictures on the west window.
- Rachell is writing responses to the letters to Santa Claus. So far there are 18-20 letters to be answered.
- Becky has found that there is unclaimed money for the library with the state. The amount and source are unknown but it may be around \$100. She will finalize the claim in the next few days.
- \$3000 mini grants available from Oregon Humanities. To reflect the 2026 theme, Beyond 250. Which marks the 250th anniversary of the ratification of the Declaration of Independence. Perhaps we can develop a program related to the Hispanic community engagement project.

Old Business:

- The window by the children's section has been replaced.
- The cost-of-living adjustment for 2026 was discussed. A flat adjustment vs a percentage adjustment was discussed again and it was agreed that the percentage adjustment maintained the difference between the positions. **Anne moved that the employees receive a 3.5% raise effective 1-1-26 and Margo seconded the motion. The motion passed by unanimous vote.** Note that the raise will be seen in the January payroll.
- Ann C. has 3 names that she will contact after the first of the year to help engage the library with the Hispanic community. The library is attempting to get a Spanish language section. The focus will be on juvenile and young readers to help them transition to English and Adults to accommodate their language skills. The library received a number of Spanish language book from Dolly Parton Imagination Library, that is now offering Spanish language books as an option, and Becky will point them out to the preschool teacher.

New Business:

- Becky would like to partner with the school to offer programs. Tracy has been contacted and is interested, depending on the cost and content.
- The SRP has been reduced to the 4 weeks in July this year and the Library's contribution was reduced by \$1250. The intent is that programs could be contracted for Tuesdays surrounding July, either in June or split to June and August. Becky will contact MNCH to try to schedule them in for one of those days. The cost for their program last year was \$175 plus travel expenses.
- The library has used the Amazon Business Prime membership (provided at no charge by SDAO) for a month. According to a report sent from Amazon our savings for November was \$104.95. In addition, the \$139 membership fee from the regular Prime account was refunded. The cost of some items is significantly reduced using Business Prime while there is no savings on other items.

For the Good of the Order:

There was nothing additional for the good of the order.

President Deb Campbell adjourned the meeting at 6:39.

Respectfully submitted,
Becky Doherty, Librarian