Ione Library District Board Meeting December 18, 2023 Ione Library

The meeting was called to order at 6:00 by Chairperson, Bobbi Childers

Roll was called. Board members present: Bobbi Childers (C), Betty Rietmann (VC), Anne Morter (T) (Zoom), Deb Campbell, Margo Sherer. Librarians Becky Doherty and Rachell Hughes also attended.

The minutes from the November 20, 2023 meeting were approved as presented.

## **Financial Report:**

The checking balance is \$6,660.90 (12/11/23), the County Investment Fund (CIF) \$82,691.38 (11-30-23) and the reserve fund balance is \$214,251.03 (11/30/23).

## **Librarians Report:**

• It's been slow at the library and there is nothing to report, just business as usual **Old Business:** 

• Progress on painting and carpeting the library has been slow. Betty, Kristy, Deb and Becky have discussed options. All are in favor of painting the walls the same color as City Hall, Cottage White or Whisper White. The first choice of carpet was the lightest brown, the same as City Hall. Liz Peterson discouraged that carpet choice because it shows all of the dirt tracked in by customers. Ash is the next choice. The shelf by the door needs to be removed before the walls are painted. Margo would also like to see the librarians desk and corner be re-done. There was no consensus on what that might entail so Bobbi asked if Margo and Becky could meet to discuss that and report back to the board. We need to confirm that the city approves removing the shelf and who would pay for the paint and carpet. Anne reported that we have budgeted \$12,100 for capital outlay.

## **New Business:**

- Becky asked if a board member could also be a paid fill-in librarian. The board agreed
  that they could not be paid but they could volunteer their time. Both of our approved fillin librarians are out of town and one was needed for Wednesday and Thursday of this
  week. Bobbi suggested that we advertise but Becky is opposed to that. Becky would
  rather contact likely individuals and ask if they would be willing. In the end, the board
  agreed to that.
- The cost of living adjustment was discussed. Anne pointed out that by giving an across
  the board dollar amount raise, the percentage difference between positions was reduced.
  Margo moved and Bobbi seconded that the employees be given a 3.2% cola. The vote
  was unanimous.
- Becky reported that LEO has an increase in LEO membership would be from \$783 to \$878 in 2024. This was a heads up for budgeting purposes.
- The policy review (Public Records and Social Media) were reviewed. The one issue is the fees paid for copies and the fees paid for records requests. If a patron requests copies the first 3 are free and additional copies are \$.20 per page. The public records policy does not address photo copy fees, but defines that a request for public records would be

chard \$.15 per side for bw copies and \$.25 for color. Nonstandard materials will be charged at the actual costs incurred by the District. Bobbi strongly felt that there should, nor legally could, be no difference between a patron's photo copies vs a public records request. Anne argued that issues not the same and the fees could be difference. After much discussion it was decided to keep all copy fees as they currently are. Bobbi demanded that her objection be documented in the minutes.

- Becky reported that we have scheduled the Museum of Cultural and Natural History for the Summer Reading Program.
- Becky reported that we have been advised that the librarians and all public officials are mandatory reporters of child abuse.
- The next meeting will be on January 15, 2024, at 6:00.

The meeting adjourned at 6:55.

Respectfully Submitted,

Becky Doherty Librarian