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LOSS PREVENTION PLAN

Pursuant to 437-001-1055 and 437-001-1060, districts self insured for workers' compensation through Special Districts Association of Oregon shall implement a loss control plan.

- (1) How has management conveyed its commitment to health and safety? (i.e. written policies, funding safety equipment, training, etc.)
- (2) How are the employer and employees held accountable for conducting work in a safe manner? (performance appraisals, verbal reprimands, disciplinary procedures, etc.)
- (3) What training practices has the district implemented regarding safety and health hazards? What follow-up is provided?
- (4) What system is utilized to identify hazards and control those hazards?
- (5) How are accidents and injuries investigated? What efforts are made to address corrective actions in a written format to prevent future incidents?
- (6) How does the district evaluate, obtain and maintain personal protective equipment?
- (7) What health and safety evaluations are used to detect hazards in the workplace?
- (8) Describe how ergonomic exposures have been addressed through work place design, layout and operation modification:
- (9) How are employees involved in the district's safety and health efforts?
- (10) In what manner are the district's loss prevention efforts evaluated based on existing needs and injuries?